



# Estate Management Department

Newsletter

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Estate Management Department  
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**“In celebration and recognition...”**

## Welcome

Welcome to the second issue of the Estate Management Department’s Quarterly Newsletter. In addition to our website (<https://www.mona.uwi.edu/emd/>), our newsletter is our way of connecting with you to let you know what we are doing to meet the facilities management needs of the campus. It will seek to, among other things, raise awareness of campus related facilities management issues and highlight achievements of the department. We invite you to provide us with feedback via [estatemanager@uwimona.edu.jm](mailto:estatemanager@uwimona.edu.jm).

## Awards Function

In celebration and recognition of the service and contribution to the EMD and the UWI, the Department held its Awards Function on December 10, 2020. Ten retiring staff members received awards for up to 24 years of service.

Earlier in the year, a questionnaire was given to all staff members to select the Employee and Contractor of the Year for each section. Results were tabulated by the committee. Eight employees and six contractors were selected. They were presented with plaques at this event. This was the first time in the history of the department that contractors were being recognized.

Principal Webber brought greetings on behalf of the UWI and the guest speaker, Dr. Herbert Gayle, exhorted the retirees to continue to be active after retirement reminding them that “you lose it if don’t use it”. It was a wonderful evening of celebration and a great time was had by all.

Here are some pictures of some of the awardees.

[Award Photos](#)

## Three Million in Three Years

The Estate Management Department is collaborating with the Forestry Department of Jamaica to help to fulfil the Government of Jamaica’s mandate of planting three million trees in three years. The Forestry Department will provide the Campus with appropriate seedlings to plant at select locations throughout the University and will provide advice on plant health and care. The Sanitation and Grounds Section will grow out the seedlings in their plant house until they are ready to be planted. Potting soil for the project will be sourced from the compost made from reeds reaped from University’s Waste Water Tertiary Plant.

The University will benefit from further opportunity to conduct related research, replace diseased or dead trees and afforestation of



## INNOVATION & INITIATIVES

### UWI Partners with Carib Cement in the Construction of Walkways on the Mona Campus

EMD is partnering with Carib Cement to construct concrete walkways around the campus. The walkways will be constructed using the imprinted concrete or “stamped concrete” technology. The pilot phase of the project will be implemented along Phillip Sherlock Drive. This project is expected to cost M\$46 and will see Carib Cement providing the materials and the Building Services Section providing the technical and human resources required. Mr. Carlyle Beharie is the department’s representative on this project.



## Meet the Superintendent of Building Services

**Jack of all trades and master of many!** A Civil Engineer by Profession, Carlyle Beharie Superintendent of Works- Building Services, started his journey with the Estate Management Department in 2011 as a Student Assistant in the Work Control Centre. Over the years he worked in almost all the sections of the department before finding his home in the Building Services Section in 2016 then became its Superintendent in the latter part of 2020.

A morning person by nature he is up and on the Campus by 6:30 a.m. each work day for his daily walk at the Mona Bowl. During his “workacise” as he calls it, he does the water pressure readings on the Campus to ensure that all areas have adequate water supply.

For this busy professional there is no typical day at work as there is often an emergency that has to be dealt with. With responsibility for the maintenance of several critical areas of the Campus infrastructure including plumbing, sewerage conveyance, general building repairs and water conveyance there is plenty of excitement.

Leading a team of 21 permanent staff and twice that number of contractors, is no easy feat. He prides himself in using an open door policy and lots of team building exercises to maintain balance and keep his staff motivated and committed. He believes that communication and access to information are key and therefore conducts regular appraisals with his team.

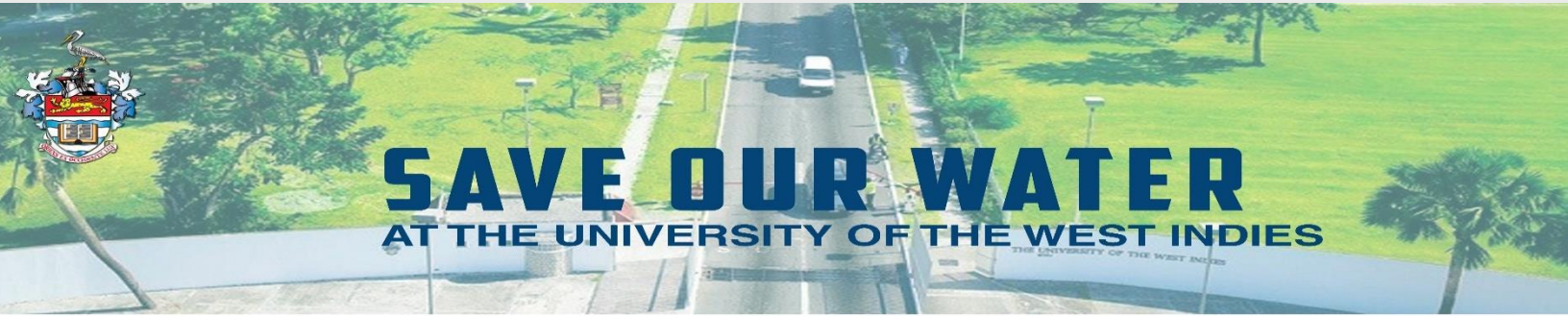
When asked what motivates him to come to work every day and give of his best his heartfelt response was that “the Campus has given me a lot and I think I owe them a lot”. He speaks of his mentor Horton Dolphin, formerly of the Office of Student Services, who taught him how to be a regional man and to give of his best always. He is motivated by a challenge and derives satisfaction from finding innovative solutions.

His vision for the department is to become a regional leader in Facilities Management. This includes Green Certification, LEED Certification and an Autonomous Campus.





## Maintenance Tips



1



### REPORT LEAKS

Report leaks to the main office immediately.

2



### REUSABLE WATER BOTTLES

Use a reusable water bottle to reduce number of times you wash cups.

3



### CHECK TAPS

Always check to ensure tap is properly turned off and not dripping.

4



### SINK STOP

Put a bowl in the sink when washing plates and vegetables to reduce how long you run the tap.

5



### SMART LAUNDRY

Try doing laundry when you have a full load or teaming with a roommate. This will also save you money.

6



### SHOWERING

Wash face in shower and turn shower off between soaping and rinsing when showering.

7



### THAW FOODS

When thawing frozen foods, leave them on the counter or in the refrigerator instead of using running water.

8



### WIPE AWAY

Wipe away gravy, grease and food scraps from plates and bowls before washing.

**Every Drop Counts! | Let's Work Together!**  
**UWI ESTATE MANAGEMENT DEPARTMENT**

Click to access printable flyer: [Save our Water](#)

## Visit Our Website

<https://www.mona.uwi.edu/emd/>

## Customer Service

Call: EXT 2010-13

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